

All Support Work positions will include a variety of tasks, but will always focus on making sure the people we support are able to:

- make informed choices and achieve their goals and ambitions
- be included and involved in decisions that affect their lives
- live with independence and become active and involved citizens
- be safe and supported in a way that they feel comfortable with

Supported Living

- Supporting Adults with a learning disability who live in 24 hour supported accommodation
- Supporting with personal care, bathing and hygiene, dressing and other physical support
- Supporting to prepare and eat meals and to take medication
- Supporting activities with housemates and friends at home or out and about in the local area
- Supporting with shopping, attending medical appointments and hobbies and interests
- Working with a team of support workers on shift/rota including: mornings, evenings, weekends, bank holidays and overnight sleep-in shifts
- Completing paperwork, forms and communication procedures with colleagues and managers

Supported Living – Waking Night

- Supporting Adults with a learning disability who live in 24 hour supported accommodation as above but during the night
- Supporting with evening and overnight routines, medication, personal care, bathing and hygiene

One to One Support

- Supporting an adult or a child with a learning disability who lives in their own home or with their parents/carers
- Supporting with shopping and preparing and eating meals
- Supporting with leisure, social and physical activities, hobbies and interests
- Supporting with attending medical appointments and taking medication
- Supporting to manage rent, bills and other domestic arrangements
- Supporting with personal care, bathing and personal hygiene
- Supporting on a one to one basis on pre- agreed shifts that can take place in the mornings, during the day, evenings, weekends and bank holidays
- Completing paperwork, forms and communication procedures with colleagues and managers

Groups and Activities

- Supporting children, young people or adults with a learning disability to attend Centre 404's groups and activities at our centre and out and about in the area. This can include swimming, trampolining, attending parks and galleries and other venues.
- Supporting with personal hygiene, eating and other physical support needs
- Working with a team of support workers on pre-agreed shifts to support after school or evening groups, or to support daytime opportunities during school terms, week days and weekends
- Completing paperwork, forms and communication procedures with colleagues and managers
- Training can be provided to drive our mini bus that is used for these activities

Senior Support Workers

- Have more responsibility for administration tasks and staff supervision
- Plan & lead on delivery of activities, delegating tasks to staff
- Offers a good stepping stone for staff that are interested in developing a career in social care

Senior Support roles will only be advertised when there are vacancies, please check the website and follow any specific guidance to apply.

Permanent Vacancies

Full Time

- 37 hours per week
- Shift work on a rota with colleagues includes, mornings, evenings, weekends, Bank Holidays and overnight sleep-in shifts. Hours are usually set a month in advance.
- Most Full Time positions are available in Supported Living Projects

Part Time

- Shifts can vary depending on the service and project and may include mornings, evenings, weekends, Bank Holidays and overnight sleep-in shifts
- Most Part Time positions are available in One to One Support or Groups and Activities

Bank Work

- Bank Workers are able to choose when they are available for work
- Hours are usually agreed a month in advance
- Bank Workers often work across different projects and undertake different types of support work
- Bank Work offers flexibility for staff who want to schedule work around their other commitments

The above types of support work can be found across a range of roles at Centre 404. Please see details below:

Active Support Worker

Types of support work: Supported Living, Supported Living – Waking Night, One to One Support, Groups and Activities, Senior Support Workers, Permanent Vacancies, Bank Work

This is a rolling campaign where candidates' availability and preferences are explored at first stage interview. If successful, the candidate is then recommended for a specific service or project for a second interview. Therefore, if you are interested in support work but do not have a preference for which project/service you want to work in, this may be just right for you! In this role, you will provide support to children and/or adults with a range of mild, moderate and complex learning disabilities – this could be in their homes, at supported housing projects, at our Centre or out and about accessing exciting activities.

Positive Behaviour Support Worker

Types of support work: Supported Living, Supported Living – Waking Night, Permanent Vacancies, Bank Work

If you are proactive, positive, and professional with experience in demanding settings, join our Specialist Positive Behaviour Support team, where you will be minimising risk and maximising choice for the people we support. This role will involve the delivery of person-centred care to a 37-year old man with autism and behaviours that challenge others. The service will involve complex risk management and positive behaviour support to offer the best opportunities for the person. There will also be opportunities to work 2 days per week across other Centre 404 services.

Camden Floating Support Worker & Outreach

Types of support work: One to One Support, Senior Support Workers, Bank Work

A strong focus is placed on enabling people with learning disabilities to live independently within their local communities, build strong connections and reduce social isolation. As a floating Support Worker within Camden and Outreach Services, you will be required to provide support to people with learning disabilities living in the Camden and Islington areas. On any given day, you may be involved in supporting people with attending appointments, finding work or volunteering opportunities to reduce social isolation, managing their finances, day to day living and much more!

Bank Driver / Support Worker

Types of support work: One to One Support, Groups and Activities, Bank Work

If you have a D1 allowance on your driving license and are able to drive a minibus or have a D1 allowance and are willing to do a short course to be able to, then we would like to hear from you for these roles. The post-holder will be responsible for supporting the delivery of a planned programme of activities throughout the week, with various shifts available inclusive of evenings, weekends and out of School term times for people with learning disabilities for the Learning and Leisure Service. They will also be responsible for the safe driving of Centre 404 transport, and the safety of all passengers using our transport.